



## OCCUPATIONAL HEALTH AND SAFETY POLICY STATEMENT

This policy recognises that Fiji Ports Corporation Pte Limited (FPCL) is responsible for the health and safety of all workers, contractors, visitors and the environment within its facilities, workplaces, and jurisdiction.

At FPCL, we believe in excellence in health and safe working environment and relevant systems is an essential part of FPCL business operations.

FPCL is committed to fulfilling its Duty of Care by providing and maintaining a safe and healthy working environment in line with the principle and requirements pertaining to the Occupational Health and Safety at Work Act 1996 (HASAWA 1996), and its relevant subsidiary legislations. Further, considerations shall be shaped in accordance with the industry codes of practice and guidelines.

### **CONSULTATION**

To meet the aims and objectives of this policy, the management of FPCL is committed to organising and participating in regular discussions with the established Occupational Health, safety, and Environment (OHSE) Committee employee members, and the relevant stakeholders to ensure health and safety matters are timely addressed and managed effectively.

### **RESPONSIBILITY**

#### **1. MANAGEMENT**

FPCL management will ensure that they will:

- Comply with the HASAWA 1996 and its subsidiary legislations requirements.
- Provide relevant information, supervision, and training for all employees.
- Act responsively upon preventative or corrective measures resulting from hazard or incidents.
- Promote the OHSE management system.

#### **2. EMPLOYEES**

FPCL employees shall ensure that they will:

- Comply with OHSE procedures and policies of the organisation.
- Exercise their duty to take care of the health and safety of others and themselves.
- Report to management any hazards, incidents, accidents, and other present immediate threats.
- Respect and treat with ownership items or facilities provided for the interest of OHSE.

#### **3. VISITORS AND CONTRACTORS**

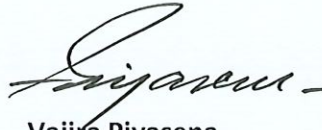
Visitors and Contractors must ensure that they will:

- To adhere to the FPCL OHSE policies and procedures.
- Not enter restricted areas without proper approval or permission.
- Not place themselves or others safety and/or health at risk in the workplace.
- Report to any FPCL employee any OHSE issues identified.

## REVIEW

The application of this policy includes all FPCL workplaces, facilities, all areas under its jurisdictions, and shall be reviewed every two (2) years, or if and when required during this two-year period. Provision shall be provided for more frequent reviews shall a need for change arise.

Dated this 27th of March 2023.



Vajira Piyasena  
Chief Executive Officer  
Fiji Ports Corporation Pte Limited