

Welcome

#safetyinfluencers

Port HSE Engagement Committee

January 31, 2023

Housekeeping

Attendance Form

Muster Station

Facilities

Pier Access



Agenda

Topic	Presenter
Land Acknowledgement	TBD
Faces of Safety	K Leger
Port Safety Culture – Prep	Group Exercise
Lunch	
Day of Mourning – Planning	Group Exercise
Day of Mourning – Summary	



LAND ACKNOWLEDGEMENT

We acknowledge that the lands and waters on which Port Saint John and its partners operate are situated on the traditional and unceded territory of the Wolastoqey, the Mi'Kmaq, and Passamaquoddy Nations.

This territory is covered by the "Treaties of Peace and Friendship" which was signed with the British Crown in 1726 by the aforementioned nations.

Faces of Safety

Scope

Purposeful face-to-face connection with people working on our port.

Purpose

Get to know the amazing people on our property.

Value

Encourage personal connection. Opportunity for HSE to connect in a positive manner, without any compliance motive.

Feedback

Participants are comfortable, minimal time, readers really enjoy getting to know their colleagues.

Participation

Involvement of our HSE team.

Interview process...

- Questions prepared ahead
- Strive for face-to-face, In Field
- Permission to publish first !
- Questions prepared ahead of time
- Quick introduction of person (name, role etc.)
- Highlight current activity (what specifically are they working on at time of interview)
- Conversation – not just a Q&A
- Personal – family, hobbies, etc.
- Participant shares one safety tip that feel is worthy of sharing



Mark McFarlane (left) and Jake Abbott (right)

Featured Face of Safety: **Mark McFarlane**

Title: **Industrial Electrician**

Organization: **Port Saint John**

Mark joined the PSJ maintenance team in October of 2022. Just in time to catch a glimpse of our Cruise Season!

When we met up with Mark, he was working with his partner Jake Abbot replacing an emergency light in the Marco Polo Cruise Terminal. Mark took the time to walk us through the energy isolation process that was needed to do this job safely. **Thank you for taking care of our emergency equipment, Mark and Jake!**

When asked what Mark most enjoys about his job, he said he enjoys all aspects but is most fond of working day shifts. **This makes perfect sense, as Mark had previously worked a rotating shift for the last 5 years!**

Mark is currently enjoying the World Junior Hockey play-offs but conceded he is not always part and partial to any particular sports team, although he does enjoy our Sea Dogs! **Go-Dogs-Go!**

When Mark is not at work, he most enjoys spending quality time with his lovely partner Leyan and their 4 children - Emma (18), Alex (16), Ella (8) and Evelyn (5)! Mark is a very proud dad and is currently preparing to take Emma to University next week. **We wish you all the best at University Emma!** 🎆

We queried Mark about his favourite concert and it was hard for him to recall as he stays very busy with his family. He did, however, fondly recall seeing one of the all-time greatest rock bands AC/DC at Magnetic Hill! **Fun fact...did you know in the electrical world, AC/DC means "alternating current/direct current"... coincidence?**

If Mark was planning his dream vacation, he would visit Ireland with Leyan 🍀

Mark is an experienced electrician and so he offered this valuable Safety Tip to all of us... "Always test before you touch". Mark is referring to testing to make sure the electricity has been isolated before proceeding with the work. **Excellent Advice Mark! We wish you and your family all the best in 2023!**

Recognizing Contributions to Overall Port Safety Culture



Management Commitment



Organizational Expectations



Empowering Employees



Purposeful Engagement



Performance Improvement



Wellness



Overcoming Challenges



It's your turn to shine!

One of your organizations will be recognized for their contributions to the port Safety Culture!

Group Exercise

Organizations as a whole, influence how our people perceive the safety culture.

As such, an outstanding organization taking purposeful steps should be recognized for their influence on the overall Safety Culture.

Table top discussion

- Consider each question,
- Explain to colleagues your organizations efforts as it relates to the question.
- From your conversations, reflect on efforts of others at the table. What efforts are interesting and worth taking back or connecting further?

How does senior management support the Safety Efforts of your organization?



Leaders steering the Safety
Culture!



Does your organization work to expectations aimed at reducing risks and enhancing safety performance?



Organizational
Expectations

Management Systems, Process and
Policies



What steps does your organization take to empower employees to participate in safety and take actions to reduce harm?



Empowering
Employees

Empowering Employees to support
the culture of Safety!



How does your organization promote safety? At the workplace and publicly?

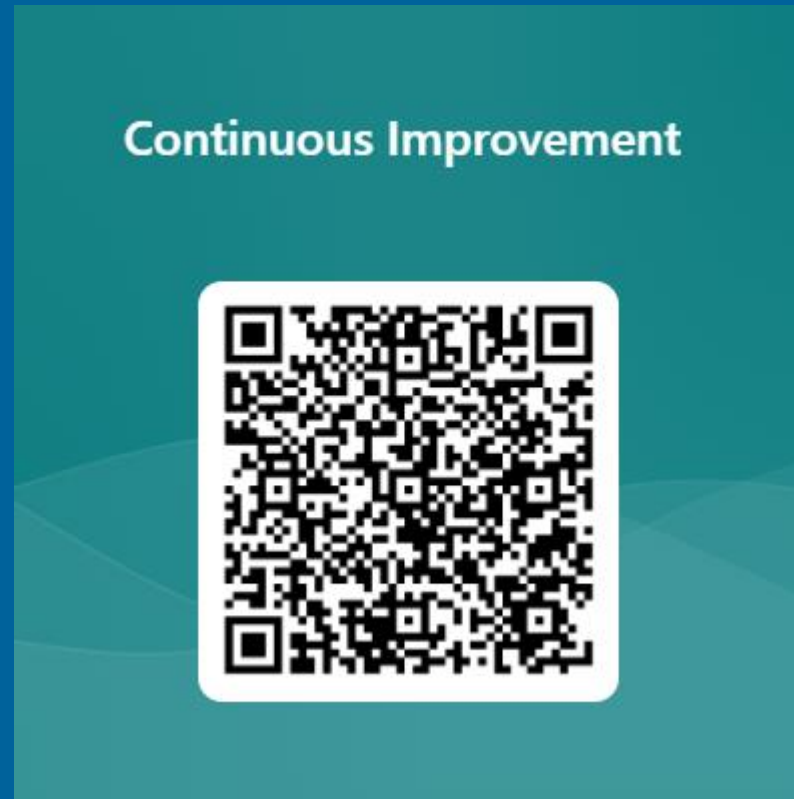


Purposeful
Engagement

Promoting Safety, Far and Near!



How does your organization take steps to monitor and improve the safety culture and/or safety performance?



How does your organization promote employee health and wellness?



Promoting Health and Wellness in
the Workplace



Every organization will experience challenges related to health and safety.

What are some unique and successful ways that your organization works through these challenges?



**Overcoming
Challenges**

Crushing Challenges!



REFLECTION

- Greatest Strengths?
- What opportunities will you explore?
- Application Process?
- Highlight All
- Awarding Selected



Social Media Break

Port HSE Engagement Committee

#safetyinfluencers



Check in

LinkedIn



@PortSaintJohn



Port HSE Video

Coming Soon!

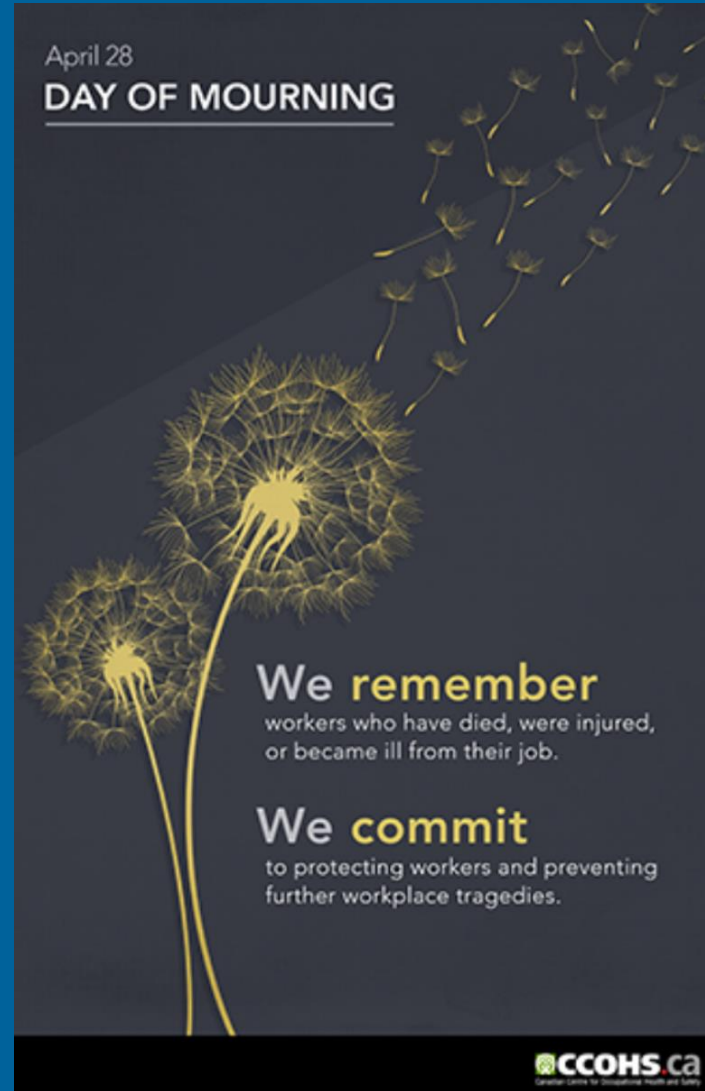
Developed by:

You!



Day of Mourning

Planning Session



April 28
DAY OF MOURNING

We remember
workers who have died, were injured,
or became ill from their job.

We commit
to protecting workers and preventing
further workplace tragedies.

CCOHS.ca
Canadian Centre for Occupational Health and Safety

Collaborative Planning

Facts

- Recognized in about 100 Countries
- Observed April 28
- Falls on a Friday
- Traditionally recognized by:
 - 11:00 Moment of Silence
 - Half Mast Flags
 - Wreath Placing

Considerations

- Takes Time
- Need Buy-In from Senior Management
- Observation Port Wide (collaborative initiative)
- Uncomfortable for some
- Purposeful Activities for Recognizing
- Locations to consider?
- Resources to consider?
- Who else to involve?

Planning Summary

- Next Steps
 - Pen Draft Proposal
 - List Resources
 - Constraints & Opportunities
 - Seek Approval, Leaders
 - Promote
 - Action

Next Meeting:

- Request for Presentation by Shaun Nagle
 - Request from Shaun Nagle of Phoenix Safety to address the group on D&A testing
- Tour?
- Guest Speaker?
- Land Acknowledgement?