**Mission, vision and strategy document - Young Board 2022/2023**

**Mission**

Building towards a future-proof port.

**Vision**

By representing the voice of the younger generation and exploring other perspectives, we enrich decision-making at the board table. In this way, we work together towards a future-proof organization.

**Strategy**

We achieve this in the next 3 years by:

1. Focusing on value-driven decision-making at management level and the organization, by;

* *Ensuring that the future generations’ voice is guaranteed in decision-making, projects and strategic choices;*
* *To investigate what the organization needs to realize value-driven decision-making (culture, people, processes).*

1. Giving different perspectives a voice at the board table and making 'the unspoken” open for discussion, by;

* *A diverse representation of colleagues in the Young Board;*
* *Raising the unspoken both among the board and within the rest of the organization in order to contribute to an open governance culture.*

By focusing on the aspects listed above and working together with the board, we are building a future-proof port.

