IAPH 2023 Sustainability Award
Maritime Cluster
Health Safety & Security
Introductory video
Short video reflecting the achievements of Maritime Cluster

WE ENTERED THE GLOBAL OFFSHORE SERVICES MARKET
Maritime Cluster is recognized as a global player in the maritime industry.

MC provides AD Ports Group’s clients with integrated shipping and maritime solutions along a full value chain that reduces risk and is economically efficient.

Maritime Cluster is crucial to ensuring convenient and safe operations across all our ports and marine infrastructure. Waterways are the lifeline of trade in our region, and the Maritime Cluster is committed to providing best-in-class services and infrastructure.

WHAT SETS US APART

SAFEEN Group is unique among its competitors as we are the largest and most comprehensive providers of fully integrated maritime services in the region. We adhere to the highest operational standards, and set benchmarks for other providers to follow. Our certifications demonstrate our continuous commitment to excellence and we strive to nurture local talent through our internationally recognised training.

- COMPLIANCE: Port authority and regulator owned company
- CERTIFICATIONS: IAA, ISO, ISM, ISPO, OHSAS
- SELF-RELIANCE: Self-sufficient administration of services
- OPERATIONAL STANDARDS: Setting the benchmark in the region
- COMMITMENT: Development and training of local talent
Maritime Cluster Vision Mission & Values

Maritime cluster’s vision is to be the preferred provider of world-class integrated marine services and marine logistics

Vision

To be the preferred provider of world-class integrated marine services and marine logistics to wider maritime community, while supporting AD Ports Group aspirations

Mission

To provide wider Maritime Community, along with AD Ports Group, with the most efficient and sustainable operations, by delivering world-class marine & port services, offering best value, whilst maintaining highest levels of safety, compliance and respect for the marine environment

Our Values

- Ready to respond
- Eager to collaborate
- Safe, secure & sustainable
- Innovative for excellence
- Fair & committed
The Maritime Cluster, is the driving force behind AD Ports Group’s marine operations, and the largest diversified provider of maritime services in the region including merchant shipping, transshipment, offshore and subservices solutions. We acquired 80% stake in Global Feeder Shipping (GFS), positioning AD Ports Group as the largest pure Feeder operator in the region.

Maritime Cluster is committed to optimise all our facilities to work as sustainably as possible and are constantly seeking innovative ways to lessen the industry’s impact on the marine environment. The 8 Business Lines under Maritime Cluster are presented below:

- Abu Dhabi Maritime
- SAIFEN Marine Services
- SAIFEN Offshore
- Abu Dhabi Maritime Academy (ADMIA)
- SAFEN Feeder
- OFCO
- Directtech
- SAFEN Transshipment

The Maritime Cluster is crucial to ensuring convenient and safe operations across all our ports and marine infrastructure. Waterways are the lifeline of trade in our region, and the Maritime Cluster is committed to providing best-in-class services and infrastructure.

SUSTAINABILITY SUCCESSES AND RECOGNITION

- Installation of 17 ecological concrete mattresses at Soodyac Entry Terminal which won an International Maritime Award.
- Marine Oil Spill management training and installation of oil-slick sets at sensitive locations.
- At Altech Island Beach clean up campaign.
- At Sabah Beach and underwater clean up campaign.
- Using locally sourced biodiesel (recycled cooking oil in Feeder Vessels achieving 20% carbon emissions reduction.
- Exploring hybrid vessels to use dual fuel, hydrogen or methanol fuel systems for tugs and planning for the conversion of existing tugs to greener fuels.
- Implementing hydrogen refuelling infrastructure and fleet conversion under an MoU with ADNOC.
- Single use plastic ban SAFEN Feeder vessels.
- Commenced carbon emission reporting of client chartered vessels.
Maritime Cluster Business Units (SAFEEN GROUP)

**Safeen Marine Services**

Provides a wide range of marine services including, but not limited to:

1. Port Services (Towage, Pilotage & VTS)
2. Mooring & Slipway Management
3. Oil Spill Response
4. Bollard Pull, Boom and Fender Hire
5. Ferry Management
6. Fleet Maintenance
7. Navigation

**Safeen Transshipment**

Provides tailor-made logistics solutions for dry bulk commodities.

It implemented measures to reduce its vessels’ impacts on the environment by engineering the vessels with solutions that improve energy-efficiency and prolong their working life.

**AD Maritime**

Since its establishment in 2021, Abu Dhabi Maritime has been the custodian of Abu Dhabi’s waterways and Maritime sector with the purpose of elevating Abu Dhabi’s standing to a global maritime capital.

In collaboration with the Department of Municipalities and Transport, and operating under AD Ports Group, Abu Dhabi Maritime performs its roles of governing and regulating Abu Dhabi’s maritime sector by developing its strategy, creating and updating maritime regulations, and providing first-rate maritime services.

**Safeen Offshore & Safeen Survey and Subsea**

Safeen Offshore established in 2022, these are the Safeen Offshore function and mandates; as follow

1. Shipment Containers loading & Offloading Services
2. Repair and Maintenance for Pipes and Pipelines
3. Repair welding pipes under the water
4. Goods loading and offloading Services
5. Oil Tanks Inspection and Maintenance Services
6. Marine Survey Engineering Consultancy
7. Ships Management & Operation
8. Customs Clearance Services
9. Onshore and Offshore Oil & Gas Fields & Facilities Services
Maritime Cluster Business Units

Offshore International (OFCO)

Is the GCC region’s leading provider of integrated onshore and offshore marine logistics services. It is a joint venture between Allianz Marine & Logistics Services (AMLS) and SAFEEN Marine Services.

Equipped with a fleet of support vessels, crew boats, landing crafts and tugs, as well as multi-use storage space, they deliver bespoke solutions to customers, offshore drilling, pipe and cable lay support, and oil spill response.

Alligator (ASCL)

Is a Global Shipping and Logistics Service Provider with years of experience and comprehensive knowledge of the maritime industry.

ASCL provides the best box operations with the fast-changing freight scenarios globally.

ASCL owns and operates a young fleet of dry (20’ / 40’ HC Reefer and Special equipment (40’ FR and OT).

Safeen Feeders

The Cluster established SAFEEN Feeders in 2020 to meet the demands from the Group’s mainliner shipping clients by offering increased connectivity and optimized shipping costs.

Operating a fleet of seven container vessels, of which six the Cluster owns, SAFEEN Feeders has introduced two feeder services:

One connecting Abu Dhabi and the UAE’s coastal ports; and another connecting Abu Dhabi, Saudi Arabia, Iraq, India, and Pakistan.

Divetech

It established in UAE since 2009, is a professional Inspection, Repair, Maintenance & Installation solutions provider that delivers turn-key solutions to clients.

Divetech Marine Engineering Services was formed to serve the Subsea Engineering industry with quality diving services at a competitive price, e.g. Pipeline Operation, Underwater Inspection, Non-Destructive Testing, Marine Construction Works, SPM Operation, Salvage Operations and Nuclear Diving.

Additionally, Divetech services also include: Rope access, Fabric Maintenance, Conventional NDT & Advanced NDT, Diving, Subsea Engineering, SBM Ops, Terminal Construction etc..
Applicable to AD Ports Corporate and Operating Business Clusters, all Project Companies / Contractors of AD Ports and others within the AD Ports jurisdiction. Cover the Workplace Activities / Operations within AD Ports and its Facilities and construction sites supervised by AD Ports and its Operating Business Clusters. Codes of Practice and/or the requirements stipulated by the Abu Dhabi Public Health Centre (ADPH), NCEMA and other relevant regulatory authorities shall be applicable and referred as and when required or as advised by AD Ports Corporate Authority Division, when deemed necessary.

The IMS is applicable to all business processes (routine and non-routine activities) and people (including AD Ports Employees, Contractors, Customers, Visitors, Stakeholders) affecting the quality of AD Ports Corporate and its Business Clusters services and performance.
Integrated Management System Policy

AD Ports Group’s vision is to be the global market integrator portfolio of world-class ports, industrial zones, logistics, maritime and digital solutions, with data centricity to take logistics growth and efficiency to new levels.

We committed to developing integrated trade and logistics providing customers with high-end services through integrated management systems that help us optimize processes and ensure business continuity in a manner that complies with applicable legislation, regulatory and statistical requirements, and the security initiatives that in line with our stakeholders.

In line with this commitment, AD Ports Group shall:

1. Set appropriate objectives and targets to ensure effective and efficient execution of our business strategies through the implementation and continual improvement of Integrated Management System (IMS).
2. Define a measurable approach for the achievement of the policy that captures and articulates the dynamics and operational principles.
3. Identify and mitigate risks associated with quality, environmental, business continuity, social and security management, and knowledge management. Committing to and ensuring the effectiveness of controls designed to mitigate and minimize the risks to the group and the group compliance obligations.
4. Ensure ready access and communicate performance health with stakeholders.
5. Establish a continuous management process to ensure that our effective and efficient operation with established policies, procedures, and standards.
6. Ensure availability of necessary resources to establish and maintain environmental health and well-being.
7. Establish a complaint management system independent from any product, process, or services. This mechanism should result in an effective management of grievances, preventative measures, improvements, and reporting in line with the management.

Managing Director & Group Chief Executive Officer
AD Ports Group

OCCUPATIONAL HEALTH & SAFETY (OHS) POLICY

AD Ports Group will adhere to the OHS Policy by integrating occupational health and safety aspects into its business and management processes.

AD Ports Group is committed to complying with all relevant legislation applicable to Abu Dhabi Secretariat Authority. Also, as well as applicable national and international rules and regulations.

AD Ports Group will strive to conduct and manage its business and activities in a manner designed to responsibly minimize OHS risks to a level that is ‘as low as reasonably practicable’ (ALARP).

AD Ports Group is committed to reduce risks to its operations to safeguard its personnel and prevent injuries and illnesses.

AD Ports Group is committed to implementing, maintaining, and validating a comprehensive continual improvement programs, to ensure the continuity of critical operations under all circumstances.

AD Ports Group will transparently communicate its OHS exists and welcomes input from regulatory agencies, customers, and other interested parties.

Within the scope of the Policy defined above and to support AD Ports Group in Abu Dhabi 2020: Vision and OHS Policy, AD Ports Group will:

1. Demonstrate AD Ports Group commitment to sustainable development.
2. Identify and mitigate business disruption risks.
3. Develop and implement an occupational health and safety policy for all employees.
4. Provide alignment between AD Ports Group activities and OHS requirements.
5. Monitor and manage OHS risks and ensure that employees adopt an OHS-effective, Communicate OHS Policy stakeholders and inter-relationships and relevant inputs.
6. Conduct effective audits to monitor performance against established objectives and compliance requirements.
7. Develop a systematic approach to ensure compliance with Abu Dhabi Economic Affairs and Health System Requirements (ADRAH), as well as national, international laws and standards that Abu Dhabi Ports subscribes to.
8. Conduct targeted management reviews, to evaluate OHS effectiveness and OHS performance; setting OHS targets and objectives to ensure that the OHS Policy remains relevant and appropriately.

Mohamed Juma Al Shamesi
Managing Director & AD Ports Group CEO
Date: 15 February 2022

Maritime Cluster Policy

AD Ports Group committed to providing a secure workplace, ensuring that all activities are conducted in a manner that complies with applicable legislation, regulatory and statutory requirements, and the security initiatives that in line with our stakeholders.

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Managing Director & Group Chief Executive Officer
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AD Ports Group Security Policy

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Managing Director & Group Chief Executive Officer
AD Ports Group

Date: 15 February 2022
Maritime Cluster & SAFEEN Group is committed to provide international best practices and implement best standard within its activities and operations, where Abu Dhabi Ports IMS policy is posted across all functions, Maritime Cluster top management are committed to ensure full compliance with all related standards such as but not limited to:

- ISO 9001: 2015 Quality management
- ISO 14001:2015 Environmental management
- ISO 45001:2018 OH & Safety management
- ISO 31000:2019 Risk management
- ISO 27001: 2013 Information security management
- ISO 22301:2019 Business continuity management
- ISM “International Safety Management – IMO Standard
Maritime Cluster HSE Road to Safe Culture
The eBAB application system was designed to access by the employees related to IMS documents and others.
Maritime Cluster Strategy Map

- Effective Transport System to Serve the Community and the Economy
- Vital Sectors to Facilitate Economic Diversification
- Increase Revenue
- Increase Profitability
- Enhance Customer Satisfaction
- Attract Customers and Increase Volumes
- Enhance Excellence and Innovation Culture
- Increase Process Efficiency & Effectiveness
- Improve HSE performance
- Improve Personal Performance Through a Performance and Engagement model
- Attract, Retain & Develop Capable UAE Talent

- Strategic Themes: Sustain High Performance and Growth, Customer Centric Processes and Smart Systems, Building Capabilities and Accountability

- Perspectives & Objectives: Abu Dhabi Level, Financial, Customer, Internal Process, Learning & Development
Maritime Cluster Balance Scorecards
Performance Monitoring & Measurement

Monthly Performance Monitoring
- Manpower, Man-hours & Man-hours without LTI
- HSE Training
- Incidents Summary
- OSHAD Incident Classifications
- Reportable Incidents Summary
- Recordable Incidents Summary
- Injury Severity Summary
- Incident & Accident Frequency & Severity Rates (YTD)
- Environment Incidents z
- Consequences and Types of Land, Traffic & Marine Incidents
- Additional HSE Performance

HSE Monitoring Log
- Incident
- HSE Training (Internal & External)
- Permit to work (PTW)

Maritime Cluster Action Plan Safety in Heat
Every June 15 to Aug 15 each year in UAE
- Objective 1 Zero LTI due to Heat related Illness or Injury
- Objective 2 Management Walkabout
- Objective 3 Welfare Inspections and Site Tours
- Objective 4 Awareness Training Sessions, Toolbox Talks
- Objective 5 Heat Stress Hazards Identified and Closed
- Objective 6 Total Participants Trained
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<th>Unit</th>
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<th>2019</th>
<th>2020</th>
<th>2021</th>
<th>2022</th>
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<td>Marine Incidents</td>
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<td>Number</td>
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<td>6</td>
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<td>Number</td>
<td>6</td>
<td>6</td>
<td>5</td>
<td>5</td>
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<td>7</td>
<td>LTI Frequency Rate (Without Contractor)</td>
<td>Frequency Rate</td>
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<td>0.65</td>
<td>0.18</td>
<td>0.54</td>
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<td>LTI Frequency Rate (With Contractor)</td>
<td>Frequency Rate</td>
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<td>0.16</td>
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<td>3</td>
<td>1</td>
<td>4</td>
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<td>Lost Time Injury (With Contractor)</td>
<td>Number</td>
<td>7</td>
<td>6</td>
<td>4</td>
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<td>Serious Injuries (Without Contractor)</td>
<td>Number</td>
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<td>4</td>
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<td>4</td>
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<td>12</td>
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<td>Number</td>
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<td>7</td>
<td>4</td>
<td>7</td>
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<td>Total Recordable Injury (Without Contractor)</td>
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<td>14</td>
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<td>15</td>
<td>Man-hours worked (Without Contractor)</td>
<td>Million Hours</td>
<td>4.71</td>
<td>4.63</td>
<td>5.54</td>
<td>7.45</td>
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<td>Million Hours</td>
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<td>22.64</td>
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<td>17</td>
<td>Man-hours without LTI (Without Contractor)</td>
<td>Million Hours</td>
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<td>2.02</td>
<td>4.93</td>
<td>5.73</td>
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<td>Million Hours</td>
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<td>10.85</td>
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<td>1.27</td>
<td>2.81</td>
<td>0.72</td>
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<td>20</td>
<td>Total Recordable Injury Rate (With Contractor)</td>
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<td>1.06</td>
<td>0.54</td>
<td>1.21</td>
<td>0.51</td>
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<td>HSE Observation (Without Contractor)</td>
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<td>10,502</td>
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<td>HSE Observation (With Contractor)</td>
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<td>36,584</td>
<td>31,276</td>
<td>39,225</td>
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</table>
Maritime Cluster Competency & Training

- Mandatory training will be provided by Maritime Cluster to all Business Units for basic HSE & BC issues, including HSE Orientation for new joiners.
- All personnel who have an HSE function and/or core responsibility in their position description shall undergo a competency assessment. To ensure that employees are competent to do their jobs on the basis of appropriate education, training, or experience.

<table>
<thead>
<tr>
<th>Training Conducted</th>
</tr>
</thead>
<tbody>
<tr>
<td>RA Awareness Session</td>
</tr>
<tr>
<td>ECDIS</td>
</tr>
<tr>
<td>Pilot Simulator</td>
</tr>
<tr>
<td>MP Simulator</td>
</tr>
<tr>
<td>Survey Support Equipment Training</td>
</tr>
<tr>
<td>ICS 100/200</td>
</tr>
<tr>
<td>Fatigue Management</td>
</tr>
<tr>
<td>GMDSS Restricted Operator</td>
</tr>
<tr>
<td>IMO Level 2</td>
</tr>
<tr>
<td>Incident Reporting &amp; Investigation</td>
</tr>
<tr>
<td>Incident Notification SENYAR</td>
</tr>
<tr>
<td>Equipment - Forklift - 07 &amp; 15 ton</td>
</tr>
<tr>
<td>The Initial step for Winning Mafnood</td>
</tr>
<tr>
<td>Microsoft Excel and Dashboard Reporting using Business Continuity Awareness</td>
</tr>
<tr>
<td>IBTIKAR Awareness Session</td>
</tr>
<tr>
<td>Safety In Heat</td>
</tr>
<tr>
<td>Tabletop Emergency Drill Exercise - Shortage of Tug Master</td>
</tr>
<tr>
<td>Simulator Training</td>
</tr>
</tbody>
</table>

IMS Awareness
Env. Aspect Impact
Management of change
IMS Awareness
IMS Awareness & Internal Auditor
HSE Risk Register
HSE Pan
BU SENYAR Awareness
HSE Monthly Performance Reporting
HSE Inspection & Observation
Stop the Bleeding Training
Incident Management
Management of contractor.

HSE Training hours

<table>
<thead>
<tr>
<th>Year</th>
<th>Training Conducted</th>
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<tr>
<td>2018</td>
<td>5412</td>
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<tr>
<td>2019</td>
<td>5463</td>
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<tr>
<td>2020</td>
<td>3689</td>
</tr>
<tr>
<td>2021</td>
<td>4422</td>
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<tr>
<td>2022</td>
<td>49999</td>
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</table>
Maritime Cluster Communication (Internal Trainings Initiated)

Maritime Cluster & Corporate HSE interact in SAFEEN Surveyor crew

HEAT Stress Campaign

Seafarer Day

ISM, ISPS and MLC Internal auditors for Maritime Cluster

Management Walkabout & Crew awards in Safeen Transshipment (SSTU Hawk Crew)

Office safety for Office boy & Cleaners in SAFEEN Bldg.
Maritime Cluster HSE Compliance

Evacuation Plan Awareness in SAFEEN Bldg.

Toolbox Talk in the workshop

Elevator entrapment evacuation training

Maritime Cluster Business Unit Fire warden training

IMS Certification AD Maritime & SAFEEN Offshore

Site Inspection
Audit and Inspection

Processes in Ebab

- 65 Documents (procedures, TORs, policies, etc.) in Ebab.
- 30 Processes reviewed/ newly uploaded in Ebab in 2023

Internal Audits & Non-conformances

- 100% Internal Audit Compliance with the approved audit plan.
- 27 OFIs raised in 2023 (all sources)

New Certifications


Safeen Feeders, Safeen Transhipment & Safeen Subsea and Surveys LLC
**IMS audits and observations (NCs/OFIs)**

**Total no. of audits planned (2022) : 05**

<table>
<thead>
<tr>
<th>Quarter</th>
<th>Target</th>
<th>Actual</th>
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<tbody>
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<td>Q3, 2022</td>
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<td>2</td>
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<tr>
<td>Q4, 2022</td>
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</table>

**Note:** 06 unplanned audits conducted as part of SAFEEN Offshore and Abu Dhabi Maritime certification projects

**QHSE (ISO 9001, 14001 & 45001) Certification audits for Abu Dhabi Maritime and SAFEEN Offshore successfully completed in 2022.**

**QHSE (ISO 9001, 14001 & 45001) Certification audits for Safeen Transhipment, Safeen Feeders and Safeen SSS successfully completed in Q1-2023.**

**Total no. of observations (2022) : 142**

**Observations**

- **TOTAL 142**
  - Non-conformances
  - Opportunity for Improvements

**Status of Observations**

- **CLOSED 88%**
  - Closed
  - In-progress
  - Overdue

<table>
<thead>
<tr>
<th>Source</th>
<th>Closed</th>
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<tbody>
<tr>
<td>Internal audit-2022</td>
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<tr>
<td>Corporate NC log - 2021</td>
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<td>-</td>
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<tr>
<td>Corporate NC log – 2022*</td>
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<td>17</td>
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<tr>
<td>External audit -2022</td>
<td>13</td>
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</tr>
<tr>
<td>Total</td>
<td>125</td>
<td>17</td>
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### 4. Snapshot of Process risks and opportunities

Review and effectiveness review

<table>
<thead>
<tr>
<th>Business Division</th>
<th>Risks determined</th>
<th>Opportunities determined</th>
<th>Last review &amp; Update on</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cluster BD/ Sales</td>
<td>07</td>
<td>00</td>
<td>25/04/2023</td>
</tr>
<tr>
<td>Safeen Marine services</td>
<td>38</td>
<td>05</td>
<td>19/12/2022</td>
</tr>
<tr>
<td>Safeen Feeders</td>
<td>68</td>
<td>02</td>
<td>03/04/2023</td>
</tr>
<tr>
<td>Safeen Offshore</td>
<td>11</td>
<td>00</td>
<td>27/04/2023</td>
</tr>
<tr>
<td>Safeen Transhipment</td>
<td>02</td>
<td>03</td>
<td>24/04/2023</td>
</tr>
<tr>
<td>AD Maritime</td>
<td>39</td>
<td>07</td>
<td>01/05/2023</td>
</tr>
<tr>
<td>Safeen SSS LLC</td>
<td>10</td>
<td>04</td>
<td>24/04/2023</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>175</strong></td>
<td><strong>21</strong></td>
<td></td>
</tr>
</tbody>
</table>

OFCO & Divetech maintains risks and opportunities in their templates – OFCO & Divetech
Environmental initiative of Maritime Cluster

Al Sadr underwater & beach cleanup campaign

Al Aliya Beach Clean-up Campaign AD Maritime

Al Aliyah Island beach cleaning campaign

Environmental Impact Assessment Awareness
Maritime Cluster HSEQ Steering Committee Meeting w/ Business Units

Maritime Cluster level HSEQ Steering committee meeting is conducted on a Quarterly basis with the agenda below:

<table>
<thead>
<tr>
<th>No.</th>
<th>AGENDA ITEMS</th>
<th>Units</th>
<th>Time / minutes</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Opening &amp; Brief by MC HSEQ</td>
<td>MC HSEQ</td>
<td>2</td>
</tr>
<tr>
<td>2</td>
<td>Minutes of previous Meeting &amp; Outstanding Actions</td>
<td>HSEQ</td>
<td>10</td>
</tr>
<tr>
<td>3</td>
<td>Objectives &amp; Annual Action Plan aligned with Corporate HSSE plan</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>- HSE Annual Plan:</td>
<td>Safeen Marine Services</td>
<td>5</td>
</tr>
<tr>
<td></td>
<td>- MC Audit</td>
<td>AD Maritime</td>
<td>5</td>
</tr>
<tr>
<td></td>
<td>- Inspection</td>
<td>Safeen Divetech</td>
<td>5</td>
</tr>
<tr>
<td></td>
<td>- Drill</td>
<td>Safeen Transshipment</td>
<td>5</td>
</tr>
<tr>
<td></td>
<td>- CSR</td>
<td>Safeen Offshore</td>
<td>5</td>
</tr>
<tr>
<td></td>
<td>- Internal HSE Training &amp; External Training Needs (HSE &amp; Other Department)</td>
<td>Safeen Feeders</td>
<td>5</td>
</tr>
<tr>
<td></td>
<td>- 2023 Achievements for this Quarter</td>
<td>OFCOC</td>
<td>5</td>
</tr>
<tr>
<td></td>
<td>- Risk Management</td>
<td>Safeen Survey &amp; Subsea</td>
<td>5</td>
</tr>
<tr>
<td></td>
<td>- H&amp;S</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>- Environment Impacts</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>- Business Process</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>- Compliance Register</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>- ERM</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>- BIA &amp; Estmarya Cards</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>- ERP</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>- HSE Plan</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>- NC Register and status</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>- Incident Management associated KPIs</td>
<td></td>
<td></td>
</tr>
<tr>
<td>5</td>
<td>HSEQ Plan for 2023</td>
<td>MC HSEQ</td>
<td>5</td>
</tr>
<tr>
<td>6</td>
<td>HSEQ and ISM Audit and inspection plan 2023</td>
<td>MC HSEQ</td>
<td>5</td>
</tr>
<tr>
<td>7</td>
<td>Maritime Cluster Challenges</td>
<td>MC HSEQ</td>
<td>5</td>
</tr>
<tr>
<td>8</td>
<td>Business Unit Challenges</td>
<td>BU HSEQ</td>
<td>10</td>
</tr>
</tbody>
</table>
The Management of Change (MOC) is intended to ensure that the Change is managed without compromising Health & Safety, Environmental, Quality, Asset, Information Security and Business Continuity.
All Land & Marine Incident are raised in SENYAR application System

Senyar, Health Safety and Environment Management System, was designed to improve the efficiency of HSE processes in AD Ports Group
Maritime Cluster Management Review meeting is held once in every six months to monitor the effectiveness of the integrated management system in achieving the objectives of IMS Policy and departmental objectives.

The CEO, Business Units Managing Directors, HSEQ manager attend the meeting, new objectives are decided and concerned department heads are informed about the non-conformance and corrective actions that need to be taken.

The Meeting begin always with HSE Safety moment and all HSE aspects is covered during the Management Review meeting.
Maritime Cluster Achievement & Internal Awards

Maritime Cluster Have been Awarded by MAFNOOD:

- Best Internal Service Award
- Future Readiness & Empowerment Award
- Sustainability Award
- Artificial Intelligence & big Data Award

Shortlisted:

- MAFNOOD Main Category
- Innovation Management Award
- Business Continuity & Risk Management Award
- Employee Happiness & Emiratization Award
- Special Recognition award COVID-19 Response
- Best Service Award

Induvial Category

- Unsung Hero Award
- Customer Happiness Employee Award
- Specialist Employee Award
- Dedicated Long-Service Employee Award
Maritime Cluster Achievement & Internal Awards

NEESHAN – Best HSE Performance
Maritime Cluster Achievement & External Awards

- Safety and security Award
- Environment Protection Award

- Silver Award for “Outstanding Safety Performance”
Maritime Cluster HSE NEESHAN Awards (For Outstanding HSE Performance of AD Ports Group)
Maritime Cluster Achievement

Certificate of Participation
Presented to
Maritime Cluster
For Best in Revenue Generation from Implemented IBIKAR Ideas
Eiman Al Khalagi
VP - Innovation

Certificate of Participation
Presented to
Maritime Cluster
For The Best in Ideas Evaluation
We wish you the best.
Eiman Al Khalagi
VP - Innovation
Various Safety, Security & CSR initiatives has been concluded in last years and were addressing a wider community issue such as: -

- Obtaining ISO 55001
- Being member of international Standard of Pilotage Organization – ISPO
- Obtain Document of Compliance Certificates – DOC under ISM Code
- Comply with International Ship & Ports Security Standard – ISPS
- Comply with Maritime Labour Convention MLC
- Integrate HSE & Quality under IMS
- Initiate and support CSR and protection of the marine environment.
- Comply with ZERO Air Emission initiative.
- Comply with COVID 19 Protocol of Seafarers
SAFETY & Security Initiatives

Maritime Cluster HSE and AD Ports Corporate HSE manage to enhance PTW and Incident Management system be fully automated the Permit to Work and Incident Management, that in order to enhance safety, improve HSE performance, and support business units to enhance their performance and respond to emergency and minimize the impacts of unplanned events.

SAFEEN Marine Services invested of Marine Debris Boats, Oil Spill Equipment & Training, Enhance emergency capability by providing firefighting boats, were more than 100 M. AED been invested to provide a new Marine Units and renewing the marine fleets with capability to provide:

- Emergency Response
- Fire Fighting Capability
- Oil Spill Response
- Search and Rescue Services
- Emergency Towage
- Recovery Capabilities.
DMLC I and DMLC II Approvals
Maritime Management System Update (ISPS Initial Audit)

INTERNATIONAL SHIP SECURITY CERTIFICATE

No: ADH0/2022/100109
Issued under the provisions of the INTERNATIONAL CODE FOR THE SECURITY OF SHIPS AND OF PORT FACILITIES (ISPS Code) under the authority of the Government of THE UNITED ARAB EMIRATES.

Name of Ship: HAIFET
BV No.: 0372100
Registration Number: ABU DHABI
IMDG Code: 10096
Draught Number: 0000950

Ship Type: Other Cargo Ship

THIS IS TO CERTIFY THAT:
1. The security system and any associated security equipment of the ship have been verified in accordance with section 10.1 of part A of the ISPS Code.
2. The verifications showed that the security system and any associated security equipment of the ship is in all respects satisfactory and that the ship complies with the applicable requirements of chapter 3-2 of the Convention and Part A of the ISPS Code.

Date of initial verification on which the certificate is issued: 27 August 2022

This Certificate is valid until 26 January 2023 (limited to 5 months).

Issued at Abu Dhabi, UAE, the 27 August 2022.

BUREAU VERITAS
MARINE & OFFSHORE
Vinaya Chandran

By Order of the Secretary

ISPS CODE AUDIT REPORT

ADH0/2022/56333
ISPS Initial Audit

PART 1: SUMMARY
PART 2: REPORT
PART 3: FAILURE SUMMARY (Form K5) & FORMS K
PART 4: AUDIT PLAN (Form F) optional
PART 5: APPENDICES

SHIP NAME: HAIFET
IMO No.: 9015591
BV Register: S7036M
Company: Abu Dhabi Marine Services Co.-Safwan LLC
Flag: UNITED ARAB EMIRATES

Class Society: Bureau Veritas
ISM QC: Ship Type: Other cargo ship
Audi Unit: BV ABU DHABI

Marine Operation Center: BV ISTANBUL

Ship Security Plan (SSP) Approval
By: Bureau Veritas (BV DUBAI)
On: 15/06/2022

DATE OF AUDIT
Start date: 02/06/2022
Completion date: 27/06/2022

Place of Audit: Zayed Port
Country Of Audit: UNITED ARAB EMIRATES

Lead MMSA: Vinaya CHANDRAN
CSSM: Ajay PANIKKREN

Other MMSA(s):
Observer(s):

Report Validated
On: 05-06-2022
By: Ajay PANIKKREN

Stamp
Transshipping Vessel
SHIP SECURITY PLAN

Ship’s Name: HAFEET
IMO Number: 9615591
Company’s Name: Abu Dhabi Marine Services (SAFEEN)

This plan contains confidential information and must be protected against release or access by unauthorized persons.

INTERNATIONAL SHIP SECURITY CERTIFICATION - PLAN REVIEW

By: Bureau Veritas
Approval:

Date: 16-Aug-2022

Place: Dubai-UAE

Maritime Authority: United Arab Emirates

Confidential

Stamp
Divetech was appreciated for its 100% compliance with the HSE assurance program.
EXERCISES & DRILLS (OFFICE MUSAFFAH BASE) SAFEEN Transshipment

Type of Drill: Emergency Evacuation

Objectives:
1. Enhance awareness on safe actions, behavior and evacuation in an earthquake at Musaffah Base
2. Showcase on DO/DO NOT during drill exercises

Drill Scenario:
Emergency in the vicinity of VTS Tower building for drill awareness session

List of Key Personnel:
1. James Xerri - General Manager / Transshipment
2. Alan Al Sallam - Director / Transshipment
3. Willy Akeem
4. Frank Della
5. Gaby Habib
6. Badiu Salim
7. Fatima Haddad
8. Shafique Ali
9. Maris Arbow

Positive Observations:
1. All participants showed dedicated discipline
2. Fire and post drill sessions carried out with high interactive level
3. Exchange of information and ideas among the teams
4. Good coordination and communication
5. Effective evacuation and handling of drills
6. Proper utilization of available resources
7. Effective communication and coordination
8. Effective use of technology and equipment
SAFEEN Transshipment Management Visit & Training
Milestone – Movable Cargo Handling System - Telestack
SAFEEN Transshipment Crew Motivation & Welfare (Labor Day Coupons & Lunch Treat)
SAFEEN Transshipment Crew Motivation & Welfare (Eid Ul Fitr)
HSEQ Training SAFEEN Feeders

Stop the bleed

Fire Warden Training
**HSEQ Training SAFEEN Transshipment**

- All 3 HSEQ personnel certified by BV:
  - MLC/ILO
  - Internal Auditor ISM, ISPS and MLC (included Technical and Maritime Superintendents in this course)
  - DPA
  - CSO
## Safety In Heat Campaign 2022 KPI Summary Aug-Sept

<table>
<thead>
<tr>
<th>Objective</th>
<th>Target</th>
<th>Actual</th>
<th>% Achieved</th>
</tr>
</thead>
<tbody>
<tr>
<td>Objective 1 Zero LTI due to Heat related Illness or Injury</td>
<td>0</td>
<td>0</td>
<td>100%</td>
</tr>
<tr>
<td>Objective 2 Management Walkabout</td>
<td>8</td>
<td>12</td>
<td>150%</td>
</tr>
<tr>
<td>Objective 3 Welfare Inspections and Site Tours</td>
<td>32</td>
<td>32</td>
<td>100%</td>
</tr>
<tr>
<td>Objective 4 Awareness Training Sessions, Toolbox Talks</td>
<td>70</td>
<td>399</td>
<td>570%</td>
</tr>
<tr>
<td>Objective 5 Total Participants Trained</td>
<td>430</td>
<td>2,082</td>
<td>484%</td>
</tr>
</tbody>
</table>
Maritime Cluster Emergency & BCM – Test & Exercise Annual Program 2022


d – Test & Exercise Annual Program 2022

- Targeted BU: Safeen MS
- Drill Category: Emergency & BCM Virtual Tabletop Exercise
- Scenario Title: loss of Critical Contractor / Supplier
- Drill Date: May, 2022

(1) Planned Drills (Completed)

Annual Drills/Exercises Plan - 2022
Incident Command Operations Centre - ICC
(2) Un-Planned Drills (Virtual Tabletop) Q4-2022

Safeen Transshipment - Loss of critical personnel on board (Cargo Handling Operations)

OFCO - Pandemic Diseases & Loss of Critical Personnel (Offshore Services Operations)

AD Maritime - Loss of IT Application & Loss of critical suppliers and contractors (Issuing Permits and NOCs Procedure)

ADMA - Loss of IT application to deliver a course (Conducting a Course)
Maritime Cluster – Emergency Response Plan (ERP)

Image of the ERP document:

EMERGENCY RESPONSE & RECOVERY PLAN
MARINE UNITS ENGAGED OUTSIDE OF ABU DHABI TERRITORY
WATER
Maritime Cluster GRC Achievements – ISO Accreditation & Certification

BCMS ISO 22301:2012
Thank you