

Excerpt from the Memorandum to the Board of Directors: 2026 CSR Strategies

CONFIDENTIAL

BOARD OF DIRECTORS MEETING, JOHOR PORT AUTHORITY

MEMORANDUM NO.: 2011 / 2026 **DATE:** 28 / 2 / 2026

INFORMATION MEMORANDUM ON THE IMPLEMENTATION ACHIEVEMENTS OF THE 2025 LPJ CARES PROGRAM AND THE 2026–2030 LPJ CARES STRATEGY

1.0 PURPOSE

- 1.1 This memorandum is submitted to inform the Board of Directors regarding:
- i. The implementation achievements of the 2025 LPJ CARES Program.
 - ii. The 2026–2030 LPJ CARES Strategy.

5.0 JUSTIFICATION FOR THE 2026–2030 LPJ CARES STRATEGY

- 5.1 The new strategy is formulated based on five core principles:
- i. Providing direct benefits to the community.
 - ii. High-impact initiatives measured through KPIs.
 - iii. Alignment with UN SDGs and ESG principles.
 - iv. Total coverage spanning across the entire State of Johor.
 - v. Deeply rooted in LPJ's maritime identity.
- 5.2 This strategy will solidify LPJ's image as the leader of Johor's maritime domain, expand strategic collaborations with communities and related institutions, and ensure a more structured and sustainable social and environmental impact.

6.0 KEY PROGRAMS FOR 2026–2030

6.1 Maritime Education Sponsorship (Scholarship)

Sponsoring students from B40 low-income families in Johor to pursue studies related to maritime and logistics, preparing the future workforce for the industry.

6.2 Maritime Club in Secondary Schools

Establishing a maritime/port-focused co-curricular club as a pilot project to foster student interest in maritime careers and create an early talent pipeline in collaboration with the port community.

6.3 Deployment and Monitoring of Artificial Reefs

Implementing an annual program to deploy artificial reefs and conduct yearly marine biodiversity monitoring to support the conservation of marine ecosystems in Johor waters.

6.4 Sustainability & Marine Habitat Programs

Mangrove planting, seagrass restoration, beach cleanups and community awareness initiatives to safeguard the environment.

6.5 Marine Sports Program

Collaborating with water sports bodies to promote youth participation in activities such as sailing and water sports.

11.0 MANAGEMENT RECOMMENDATION / VALIDATION

- 11.1 Management validates that the programs under LPJ CARES 2025 have been successfully implemented and are aligned with LPJ's commitments to the community as well as the allocated financial capacity.
- 11.2 LPJ possesses the financial capacity to execute the programs detailed under the LPJ CARES 2026–2030 strategy.

12.0 RECOMMENDATIONS REQUESTED

- 12.1 The Board of Directors of the Johor Port Authority is requested to take note of:
 - i. The implementation achievements of the 2025 LPJ CARES Program.
 - ii. The strategy and strategic direction of LPJ CARES 2026–2030.

Prepared by,
SUSTAINABILITY AND CSR UNIT
JOHOR PORT AUTHORITY

MINUTES OF THE BOARD OF DIRECTORS MEETING, JOHOR PORT

AUTHORITY NO. 358/02/2026

DATE: 28 FEBRUARY 2026 (SATURDAY)

TIME: 10.00 AM – 12.00 PM

VENUE: CLUB LOUNGE MEETING ROOM, 24TH FLOOR, MANDARIN ORIENTAL HOTEL, KL

12.0 NOTIFICATION OF ACHIEVEMENTS IN THE IMPLEMENTATION OF THE LPJ CARES 2025 PROGRAMME AND THE LPJ CARES STRATEGY 2026-2030

MEMORANDUM NO. 2011 / 2026

The Board of Directors took note that:

- 12.1 The reporting of the achievements in the implementation of the LPJ CARES 2025 Programme and the setting of the strategy and direction for LPJ CARES 2026–2030.
- 12.2 The General Manager informed that the focus of the LPJ CARES Programme implementation for the 2026–2030 period will be given to high-impact and targeted initiatives.
- 12.3 YBhg. Dato' Seri Jana Santhiran Muniayan informed that the Honorable Minister will allocate one village and one school in Johor for the implementation of the LPJ CARES Programme under MOT (Ministry of Transport), including one village to be chosen by the Chairman of LPJ.

Regards,

Secretary to the Board of Directors