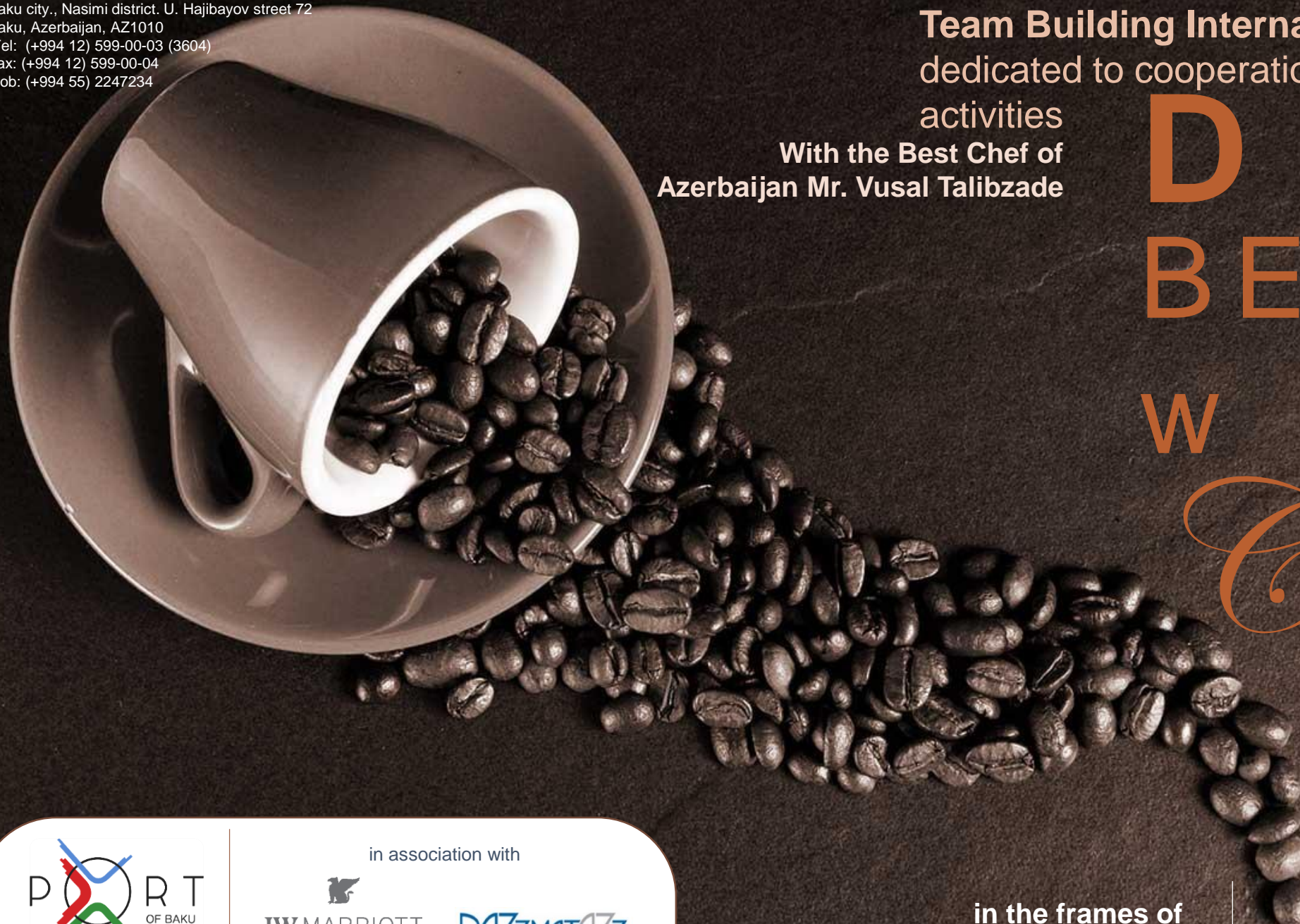


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**Team Building International**  
dedicated to cooperation and communication  
activities

**With the Best Chef of  
Azerbaijan Mr. Vusal Talibzade**

# DAY BEGINS with *Coffee*

**Be aware that** according to the decision of the Cabinet of Ministers of the Republic of Azerbaijan, individuals older than 18 are required to have a ‘COVID-19 passport’ (two full doses), confirming vaccination against COVID-19 or immunity to COVID-19 in order to be able to enter all the public catering establishments, hotels and large shopping centers.

All Port of Baku events are held in strict compliance with the special quarantine regulations imposed by the Government of Azerbaijan.



in association with



**in the frames of  
“Port Community Care” project**

**Every Saturday  
Razzmatazz, JW Marriot Hotel**





## INTRODUCTION

We live in a world of constant change where the acceleration of the economic exchanges accompanies that of the internet revolution which hustles our modes to communicate and our way of transmitting information. The port city as Baku is affected as they are in the middle of these upheavals. The port changes, it is modernized and adapted, but remains very often a closed world which should from now on be made again accessible to the inhabitants, local and international companies, trade and diplomatic missions and people from the port city of Baku and all over the Azerbaijan.

### **WHY DO WE NEED IT**

*At the same time, cities struggle to define themselves and compete in national and international stages to attract capital, inhabitants and socio-cultural resources. The interaction between them is a two-way street, in which both have to be open to give and receive inputs for their mutual development. In this context we can see that, in the relation between city and port, local and international business community members (companies, chambers of trade), the citizens play an increasingly important role.*

*Further on, in the last ten years we have assisted to significant changes in our society. The communication between individuals and institutions has mutated from official channels to the informal social networks. The available knowledge has increased exponentially and the general curiosity about the world we live in has grown to unprecedented levels. All these changes have affected the port-city-businesses-citizen relation, evolving from static positions to dynamic interactions.*

# A story about team building



**In this context Baku International Sea Trade Port (Port of Baku) is convinced that the Team Building International concept which is the product of Port of Baku International Cooperation Department has become a formidable tool in the search of appropriation of the port by the business community in face of and the development of a more sustainable relationship between port and local, international companies, trade and diplomatic missions for the better networking, cooperation and communication.**

In the frames of “Port Community Care” project which aims to strengthen bilateral ties of cooperation and networking between the Port of Baku and the members of local and international business community we are planning to conduct “Day Begins with Coffee” Team Building on each Saturday in Razzmatazz bar and restaurant, JW Marriot Hotel.

Team Building aims to bring together best Chefs of Azerbaijan and different corporate teams of international and local organizations, chambers of commerce, businesses elite in order to create a platform for communication and cooperation by using the art of cooking of coffee made sweets and by conducting teambuilding games on the same topic.

This 5 hours hybrid Team Building program will combine corporate and communication activities together with cooking and create the platform for business networking between the corporate teams of local and international organizations, chambers of commerce, diplomatic missions and Baku International Sea Trade Port.

# Program

09:15

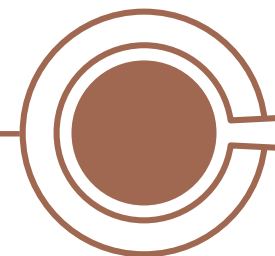
09:30-10:00

10:00-11:00

11:00-12:00

12:00-13:00

13:00-14:00



Lunch

**“Just Sweets”, “Team Chocolatier”  
Team Buildings with Chef Vusal (cooking in groups)**  
Member of Azerbaijan Chefs Alliance

**Communication and Cooperation Activities/Games**  
“Product Pipeline” team building,  
“Improv for Team” team building

**Coffee degustation and  
preparation ceremony with**

**Introduction  
Fun Free Ice  
Breaks**

**Arrival to the JW Marriot Hotel Razzmatazz bar and restaurant**  
Team Building starts

09:30





## Fun Free Ice Breaks

It can be difficult to get your team feeling enthusiastic about that big meeting or conference you're all about to take part in.

Whatever the topic, if your people don't "get it" then they can't trust the message or play their part in the new future you're trying to create.



# Fun Free Ice B r e a k s



## Improv for Team

Improv for Team activity will teach you vital, soft business skills that they don't teach in an MBA program... yet should: *focus, trust, proactive listening, making each other look good, being present, and living in the moment.* These are the essential, yet often overlooked or discarded, communication and listening skills that will consistently improve the quality of your work, home, and social relationships.



Improv for  
Team



## Product Pipeline Team Building

The Product Pipeline program is a corporate team building and training activity that includes fun and challenging interactive business simulation, encouraging participants to work together within small teams *and* the larger company. *The metaphor?* Delivering the product to the customer.



P r o d u c t  
P i p e l i n e



## Just Sweets Team Building

In the team building cooking challenge, Just Desserts, the fun begins right away as teams name themselves, and create unique team cheers. This in itself can be quite hilarious and helps set a tone of excitement and friendly competition for the rest of this delectable event. Next, each team is challenged to create desserts that look every bit as delicious as they taste. Every team prepares one or more mouthwatering treats worthy of a top French patisserie under Chef Vusals guiding. Once complete, all of the tempting creations will be showcased on a Grand Buffet. Everyone then gets to sample each creation.



**C h e f   V u s a l**  
A member of Azerbaijan  
**C h e f s   A l l i a n c e**



## Team Chocolatier Team Building

The perfect corporate team building baking challenge for the chocolate lover inside us all! Our hands-on chocolate teambuilding provide a marvelous way to spend a few hours working and playing as a team. Learn to make show-stopping truffles filled with anything from champagne cream to chocolate peanut butter during this culinary team building activity. It's surprisingly easy once you understand a few essentials (plus a few secrets from our Chef Vusal)



**C h e f   V u s a l**  
A member of Azerbaijan  
**C h e f s   A l l i a n c e**



DAY  
BEGINS  
with

Coffee



Team Building  
Venue



*JW Marriot Razzmatazz Bar and Restaurant*



# Cooperation and communication games and activities will be dedicated to



## Body Language and Presentation skills

The ability to interpret body language is a skill that will enhance anyone's career. Body language is a form of communication, and it needs to be practiced like any other form of communication. Whether in sales or management, it is essential to understand the body language of others and exactly what your own body is communicating for business presentations.



## Emotional Intelligence

Emotional intelligence (EI), emotional leadership (EL), emotional quotient (EQ) and emotional intelligence quotient (EIQ), is the capability of individuals to recognize their own emotions and those of others, discern between different feelings and label them appropriately, use emotional information to guide thinking and behavior, and manage and/or adjust emotions to adapt to environments or achieve one's goal(s).

## Conflict Management

Managing Difficult Conversations requires specialized knowledge and skill development because they are tough to handle without it. During this training course, participants develop an understanding of where, when, why and how to conduct difficult conversations.

## Change Management

Change is a constant in many of our lives. All around us, technologies, processes, people, ideas and methods often change, which affects the way we perform our daily tasks and live our lives.

# Skills Development

## Leadership

1. Team productivity and efficiency
2. Sharing of a common vision
3. Demonstrate the importance of the contribution of each team member
4. Team cohesion and synergy
5. Understand the impact of our attitude within the team

## Strategic thinking

1. Create a positive energy within the team and company
2. Identify the strengths of each member in the team
3. Creates a sense of belonging
4. Encourage collaboration in the team
5. Increase trust amongst the team members
6. Encourage team strategy

## Cooperation

1. Mobilize and tighten team spirit
2. Find creative solutions
3. Build productive teams
4. Improve motivation
5. Optimize teamwork
6. Reduce stress

## Communication

1. Get to know one another
2. Optimize employee recognition
3. Improve leadership skills
4. Improve communication
5. Increase employee dedication to the companies' growth and success





# Interactive Learning Targets



Directed and self-directed learning in teams and clusters  
Site-based learning (dependent on the content)

## Interactive Target 1



Variety of learning strategies i.e. lectures, practice and research portfolios amongst others  
Parallel use throughout of individual and group contexts of learning

## Interactive Target 2



Collaborative learning through interactive group activities, e.g. simulations, debates  
Problem-focused deliberation and debate in group context

## Interactive Target 3



Critical reflection on group processes and group effectiveness  
Critical reflection and reporting on personal growth and insights developed

## Interactive Target 4