



**Baku International Sea Trade Port**  
*presents*

**Be aware that** according to the decision of the Cabinet of Ministers of the Republic of Azerbaijan, individuals older than 18 are required to have a 'COVID-19 passport' (two full doses), confirming vaccination against COVID-19 or immunity to COVID-19 in order to be able to enter all the public catering establishments, hotels and large shopping centers.

All Port of Baku events are held in strict compliance with the special quarantine regulations imposed by the Government of Azerbaijan.



# CORPORATE WILD CAMP

## TEAM BUILDING *INTERNATIONAL* ON SOCIAL CORPORATE RESPONSIBILITY

in the frames of “Port Community Care” project

“Baku International Sea Trade Port” QSC  
Baku city., Nasimi district. U. Hajibayov street 72  
Baku, Azerbaijan, AZ1010  
Tel: (+994 12) 599-00-03 (3604)  
Fax: (+994 12) 599-00-04  
Mob: (+994 55) 2247234

QAFQAZ  
—HOTELS & RESORTS—  
RIVERSIDE · GABALA



TUFANDAG  
MOUNTAIN RESORT

PHOTOLITHO KEBEGLI

**Every Saturday and Sunday**  
*Riverside Hotel Gabala*



## Introduction

We live in a world of constant change where the acceleration of the economic exchanges accompanies that of the internet revolution which hustles our modes to communicate and our way of transmitting information. The port city as Baku is affected as they are in the middle of these upheavals. The port changes, it is modernized and adapted, but remains very often a closed world which should from now on be made again accessible to the inhabitants, local and international companies, trade and diplomatic missions and people from the port city of Baku and all over the Azerbaijan.

## WHY WE NEED IT

*At the same time, cities struggle to define themselves and compete in national and international stages to attract capital, inhabitants and socio-cultural resources. The interaction between them is a two-way street, in which both have to be open to give and receive inputs for their mutual development. In this context we can see that, in the relation between city and port, local and international business community members (companies, chambers of trade), the citizens play an increasingly important role.*

*Further on, in the last ten years we have assisted to significant changes in our society. The communication between individuals and institutions has mutated from official channels to the informal social networks. The available knowledge has increased exponentially and the general curiosity about the world we live in has grown to unprecedented levels. All these changes have affected the port-city-businesses-citizen relation, evolving from static positions to dynamic interactions.*





## A story of team building

In this context Baku International Sea Trade Port (Port of Baku) is convinced that the Team Building International concept which is the product of Port of Baku International Cooperation Department has become a formidable tool in the search of appropriation of the port by the business community in face of and the development of a more sustainable relationship between port and local, international companies, trade and diplomatic missions for the better networking, cooperation and communication.

In the frames of “Port Community Care” project which aims to strengthen bilateral ties of cooperation and networking between the Port of Baku and the members of local and international business community we are planning to conduct “Corporate Wild Camp” Team Building on each Saturday and Sunday in Gabala region of Azerbaijan in the Riverside Hotel.

Team Building aims to bring together best professionals of team building in thematic concept of communication and cooperation games in the winter resort in Riverside Gabala Hotel. Different corporate teams of international and local organizations, chambers of commerce, businesses elite are mostly welcome participate and to create a platform for communication and cooperation by using different integrative simulation activities.

This overnight stay hybrid Team Building program will combine corporate and communication activities together with snow activities such as skiing, and hockey and many others and create the platform for business networking between the business elite of Azerbaijan and Baku International Sea Trade Port.





(Photo 3)



(Photo 4)



(Photo 2)



(Photo 5)



(Photo 1)



(Photo 6)

### Saturday

- 09:00 Departure
- Port of Baku (Baku Office Front)
- 12:00 Arrival to Gabala Riverside Hotel (5\*)
- 12:00-13:00 Registration and reception
- 13:00-13:15 Cable car rise to the Tufandagh Mountain restaurant
- 13:15-14:00 Lunch in the Tufandagh Mountain restaurant on top of mountain
- 14:00-15:00 Quadro cycle driving activities
- 15:00-17:00 **Wild Camp Team Building Games Session 1 (41 small and large communication and cooperation games) (in-door) (Photo 1, 2)**
- 17:00-17:15 Coffee and tea break
- 17:15-18:00 **Winter sports activities on teambuilding (out-door) (Photo 3, 4, 5)**
- 18:00-21:00 **Wild Camp Team Building Games Session 2 (30 small and large communication and cooperation games) (in-door) (Photo 6)**
- 21:00-22:00 Gala dinner in the Riverside Hotel Gabala (5\*)
- 22:00-23:00 Degustation of Savalan Wines near fire
- 23:00-24:00 Private and rest time in the hotel SPA



### Sunday

- 09:00-10:00 Breakfast in in the Riverside Hotel Gabala ( 5\*)
- 10:00-12:00 Team Building International:  
Construction of big 3 D models of NASA Greatest Space Satellites
- 12:00 Please, be ready to leave to go to the Capital City of Baku

# Cooperation and communication games and activities will be dedicated to



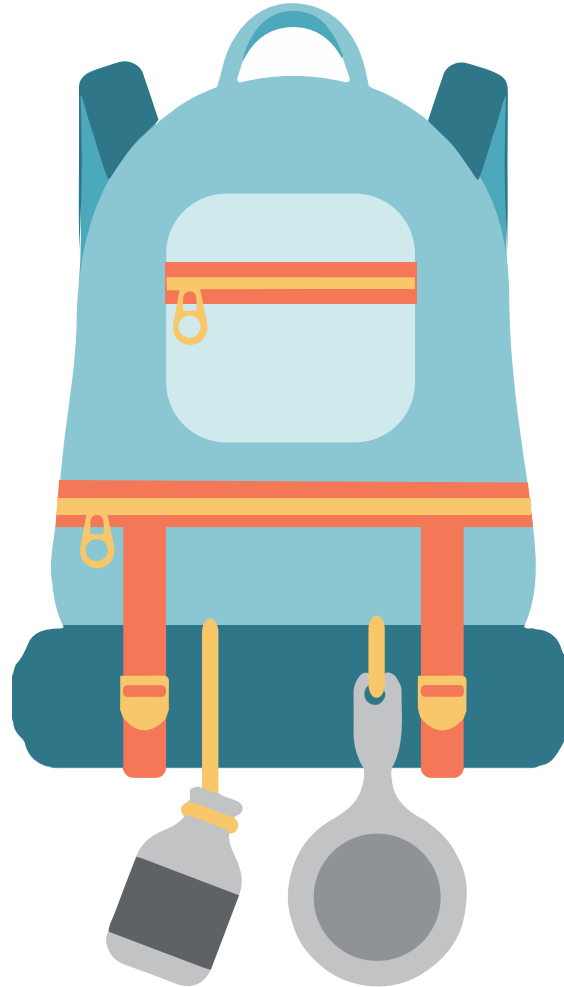
## Body Language and Presentation skills

The ability to interpret body language is a skill that will enhance anyone's career. Body language is a form of communication, and it needs to be practiced like any other form of communication. Whether in sales or management, it is essential to understand the body language of others and exactly what your own body is communicating for business presentations.



## Conflict Management

Managing Difficult Conversations requires specialized knowledge and skill development because they are tough to handle without it. During this training course, participants develop an understanding of where, when, why and how to conduct difficult conversations.



## Emotional Intelligence

Emotional intelligence (EI), emotional leadership (EL), emotional quotient (EQ) and emotional intelligence quotient (EIQ), is the capability of individuals to recognize their own emotions and those of others, discern between different feelings and label them appropriately, use emotional information to guide thinking and behavior, and manage and/or adjust emotions to adapt to environments or achieve one's goal(s).



## Change Management

Change is a constant in many of our lives. All around us, technologies, processes, people, ideas and methods often change, which affects the way we perform our daily tasks and live our lives.

# Skills Development

01

## Cooperation

1. Mobilize and tighten team spirit
2. Find creative solutions
3. Build productive teams
4. Improve motivation
5. Optimize teamwork
6. Reduce stress

02

## Communication

1. Get to know one another
2. Optimize employee recognition
3. Improve leadership skills
4. Improve communication
5. Increase employee dedication to the companies' growth and success

03

## Strategic thinking

1. Create a positive energy within the team and company
2. Identify the strengths of each member in the team
3. Creates a sense of belonging
4. Encourage collaboration in the team
5. Increase trust amongst the team members
6. Encourage team strategy

04

## Leadership

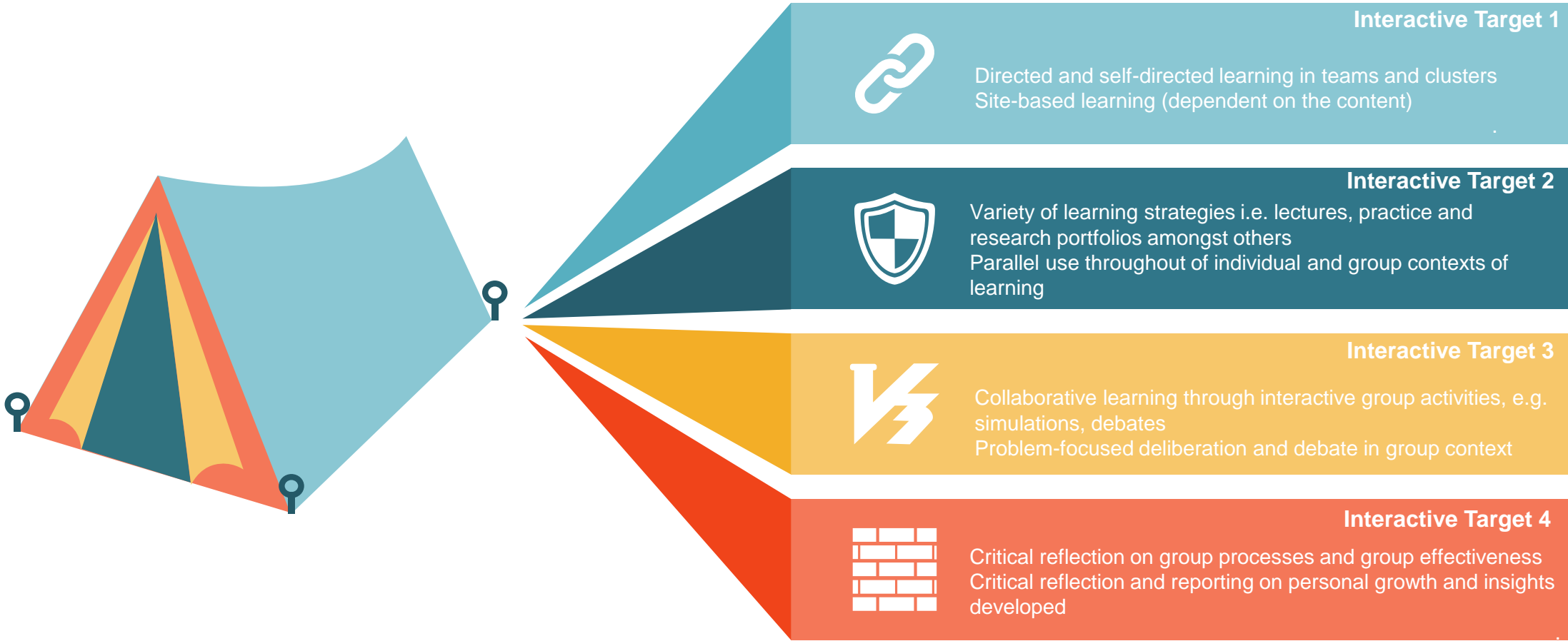
1. Team productivity and efficiency
2. Sharing of a common vision
3. Demonstrate the importance of the contribution of each team member
4. Team cohesion and synergy
5. Understand the impact of our attitude within the team

## The advantages of Corporate Wild Camp Team Building for your team

Themes allow participants to be transported in a different context and to experience the desired emotions and experiences.

The theme also facilitates the communication of the messages to be shared and creates an experience that the participants will remember for a long time.

# Interactive Learning Targets





# Boom Time

Delegates unite and interact in a fun and energy-filled challenge grounded in the power of music. Cost-effective and an excellent team icebreaker, this is an event which hits all the right notes.



## Key Learning Outcomes:

1. Energizing a conference
2. Fun & motivational
3. Shared experience
4. Inspires creativity & fun
5. Breaks the ice



# The Corporate H a k a

Popularized globally by the New Zealand All Blacks National Rugby Team, the corporate Haka is a fun energizing event perfect for any corporate team bonding experience. This traditional war cry from the Maori people is made up of spirited movement, stamping of the feet and rhythmically yelled accompaniment.



## Key Learning Outcomes:

1. Uniting teams
2. Fun experience
3. Promotes creativity & collaboration
4. Shared experience

# One Voice

Harmonize your team through the power of song in One Voice.

One Voice is the perfect teamwork icebreaker to get your people energetic and ready for their day ahead



## Key Learning Outcomes:

1. Uniting teams
2. Fun experience
3. Promotes creativity & collaboration
4. Shared experience



# Body Rap

A music themed corporate icebreaker energizer with a twist! Body Rap invites delegates to don some colorful gloves and make music together using just their bodies. This quick and quirky game loosens people up in an environment of off-the-wall bonding.



**Key Learning Outcomes:**  
Breaks the ice  
Unifies the group  
Shared experience  
High energy  
Focuses the mind



# The Big Picture

The Big Picture, one of the world's most popular creative team building activities, invites delegates to create a collective work of art.



## Key Learning Outcomes:

1. Team building of corporate groups
2. Leadership in a team
3. Art skills and innovation
4. Visualization skills



# T-Shirt Master P i e c e

Teams are challenged to design their own unique t-shirts which reflect shared goals and ideals. Initially, each group is given a plain white t-shirt for each participant. Using this as their canvas, delegates must create humorous, artistic or even witty slogan-based designs – each of which must fit a pre-determined team approach. Whether the focus of their designs is to highlight conference messages or celebrate company products or services, creative potential is realized.



## Key Learning Outcomes:

1. Brand awareness
2. Unifies the group
3. Stimulating creativity
4. Shared experience
5. Cross functional cooperation



# Bridging the Divide

A construction themed team building activity where communication and project management are key! Delegates are divided into teams and must construct and design individual bridges with materials supplied. The final construction component sees the individual bridges being combined together to make a large, extended company bridge. The experience finishes with a fun finale!



## Key Learning Outcomes:

1. Cross functional cooperation
2. Communication
3. Risk management
4. Practical leadership
5. Change management



# City Build

City Build combines individual's skills to build and design your team's very own model city.

Unleash your team's imaginative side by creating a giant model city in this hands-on collaborative activity.



## Key Learning Outcomes:

1. Understanding collective work
2. Team bonding roles
3. Leadership skills
4. Creative experience
5. Art of construction



# Breakthrough

Teams are faced with a series of quick problem-solving challenges.



## Key Learning Outcomes:

1. Team collaboration
2. Focus on planning
3. Communication skills
4. Critical thinking



# Toy Factory

Toy Factory is a teambuilding challenge that invites participants to function as a production line, making quality toys against the clock. Quality is not the only important requirement in this challenge, each team must also work together efficiently to produce their toys within the limited amount of time given.



## Key Learning Outcomes:

1. Cross functional cooperation
2. Corporate social responsibility
3. Practical leadership
4. Project planning
5. Team dynamics



# Space Engineers

Space Engineers is a teambuilding challenge that invites participants to function in a role of space engineers in order to construct 3 D models of NASA Greatest Space Telescopes and Observatories such as Hubble Space Telescope, Chandra X-Ray Observatory and many more.



## Key Learning Outcomes:

1. Cross functional cooperation
2. Corporate social responsibility
3. Practical leadership
4. Project planning
5. Team dynamics



**It can be difficult to get your team feeling enthusiastic about that big meeting or conference you're all about to take part in.**

Whatever the topic, if your people don't "get it" then they can't trust the message or play their part in the new future you're trying to create.

# FUN FREE ICE BREAKERS



We'd like to share with you something we think works at every team building we do... Each of these ice breakers will help to rapidly break down barriers and get your team off to a great start. As a Port of Baku " Team Building International" project team we understand how to energize your team, so why not get in touch and find out more.



# Communication and cooperation games



with winter sports and  
activities



# *Riverside Hotel Gabala*

*Official venue of the  
Team Building  
International*



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RIVERSIDE - GABALA



TUFANDAG  
MOUNTAIN RESORT

HOURLY BEZƏLİ

