

# Manzanillo International Terminal (MIT)

2024 IAPH Sustainability Award Nomination

## Relationships throughout the Terminal and Community

Manzanillo International Terminal (MIT) is a transshipment container terminal serving Panama and the world, dedicated to container handling and storage. MIT contributes to business and environmental sustainability through Corporate Social Responsibility (CSR). We invest in the growth of our human capital and the development of the community. We align our business strategy and operations with the principles of universal sustainability, interconnecting Social, Environmental, and Governance Practices. MIT has a Corporate Volunteer Program where employees serve their community, with opportunities to improve their quality of life. Since MIT began operations in 1995, has believed in Colon and its people, not only by recruiting and training residents but also by investing in their well-being and social welfare. We are considered an organization dedicated to generating prosperity and sustainable values.

At MIT, we have a corporate governance system that allows us to implement the 10 principles established by the United Nations, and 17 Sustainable Development Goals, through which initiatives, policies, programs, and projects are developed and incorporated into the business strategy. The efficiency of our services, high productivity, and our commitment to service our stakeholders are driving forces behind our business towards social responsibility.

MIT is an integral part of the Colon community and, due to its commitment to significant social changes in the region, continuously contributes alongside strategic allies to the development of Colon society. contribution includes areas such as Education, Health, Sports, Culture, and the Environment.

## Community Builder

### **STRONG INPUT IN EDUCATION – SDG 4, 5, 10, 17**

MIT considers education as a fundamental pillar for the development of society. Therefore, it emphasizes the importance of contributing to the growth of its employees and the community, some initiatives:

► IPER: Program designed to complete high school requirements in which employees and the community are benefited. This program has promoted inclusion and gender equality. The program runs with the mentorship of volunteers who mentor the participants to achieve their goals by assisting them as they go through lessons.

► Pilando Ando Special Project: Free tutoring sessions on Mathematics, Algebra, Trigonometry, Geometry, and pre-calculus are reinforced in youths and students going into junior high – A joint venture between university students and Canal Authority.

► Computer Labs: MIT equipped and accommodated with IT supplies within several primary and elementary educational Centers.

▶ ADHD Project – School for Parents: MIT supports Children who often face difficulties in their behavior and social relationships. We work with Valorate Foundation which teaches behavioral and social strategies to instruct parents and teachers who interact with them.

### **HEALTH IS A PRIORITY – SDG 3, 5, 17**

MIT contributes to improving the quality of life of its employees and the general population of Colon. Some initiatives include:

▶ Good Deeds Day: benefiting hundreds of people in the province of Colon, offering haircuts, snacks, and blood pressure checks, the latter service provided by an alliance with the Social Security Fund.

▶ Community Eye Care Program: providing visual revision and provision of glasses in suburban communities.

▶ Health Care Clinic: 95% of the MIT workforce resides in Colon City, therefore, the health center was built to allow attention to families and Colon residents. Specialization Internal and general attention, nutrition, odontology, psychology, health disease.

### **MIT'S CONTRIBUTION TO SPORTS MAKE A DIFFERENCE – SDG 3, 5, 17**

Sports are a tool for discipline formation and developing a healthy lifestyle. MIT supports projects that help increase the physical capacities of young people in the community through sports. Some projects developed are:

▶ MIT Run: 5km run with the participation of workers and families, suppliers, customers, and the community in general

▶ High School Basketball Tournament: the objective, instill life skills in young people by offering workshops

▶ School Refurbishment: performed in a high-risk area in which over 1500 enrollments are conducted. The idea is to keep youth busy and away from difficulties.

### **ENVIRONMENTAL IMPACT REDUCTION – SDG 1,2,3,4,5,6,11,12,14,17**

MIT collaborates in environmental conservation through various programs and activities within and outside its operations, minimizing environmental impact. It also promotes environmental protection culture and food sustainability, leading to the construction of educational, healthy, and self-sustainable environments, impacting Sustainable Development Goals (SDGs 2, 3, 4, 15, 17).

▶ Community Vegetable Gardens: food sustainability projects (agriculture, poultry, farming).

It has been promoted in schools, homes for elders, and correctional centers, as meals are guaranteed. Surplus production is placed on sale to sustain the program.

▶ Environmental Community Projects: provide the opportunity to acquire resources to obtain drinking water

▶ Sollar Panel Installment: conducted in an orphaned children's center to reduce operational costs

► Coastal Cleanup Day: MIT takes care of our planet by coordinating an Ocean cleaning day to preserve our environment from human activities on coastal and marine ecosystems. Among the main pollutants are organic and inorganic waste most time from domestic garbage