OCCUPATIONAL HEALTH & SAFETY
WELCOME TO KINGS WHARF
WELCOME TO THE OHS INDUCTION
OVERAL AIM OF OHS INDUCTION

To ensure that the general safety requirements are adhered and acknowledged by:

- those who are familiar with the port
- those who are new to the port
• What the law requires here is what good management and common sense would lead you to do anyway: that is, to look at what the risks are and take sensible measures to tackle them
### HOW FPCL/FPTL DEVELOP THEIR POLICIES

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SAFETY POLICY

Port of Suva is committed to conducting its business safely for the benefit of employees and stakeholders.
MANDATORY PERSONAL PROTECTIVE EQUIPMENTS (PPE)

- Safety Helmet
- Reflector Vest
- Safety Boots
PORT TRAFFIC SAFETY REGULATION & TRAFFIC PLAN

Please comply with the above directives. Non-compliance may result in cancellation of your Port pass.
FIJI PORTS TERMINAL TRAFFIC PLAN

Light vehicles only
FRCA OFFICE
Heavy vehicles only
CRITICAL SAFETY RULES

Stay on the designated roadways and park in the allocated parking areas
THIS WAY AND STOP SIGNS ARE PAINTED ON THE ROAD

• All vehicles, trucks, machine and fleet must come to a halt at the white line at the STOP sign.
• Directional signs are painted on the road to guide, direct and regulate the road users.
• These markings promote road safety and ensure smooth flow of traffic.
• ROAD MARKINGS ARE TO BE FOLLOWED AT ALL TIMES.
PEDESTRIAN WALKWAYS

• When walking, keep to the designated walkways
• (marked in yellow)
KEY HAZARDS WITHIN SUVA PORT

- Container and Bulk cargo movement.
- Forklifts, Cranes and Trucks
- Dangerous Goods
- Shipping Movements
CONT..... KEY HAZARDS WITHIN SUVA PORT

- Chemicals (Fuels/Bitumen).
- Log trucks and Handling equipment.
- Working on edge of wharves.
- Wind can get so strong that it moves containers on top of stacks.
YOUR RESPONSIBILITY

- Follow safe systems of work.
- Use safety controls.
- Use appropriate & usable PPEs
- Follow demarcated pedestrian walkways.
- Report any safety issues to the OHS department as soon as possible.
PERMITS TO WORK

Hot Works

Work At Heights

Diving
SUPPORTING DOCUMENTS

RISK ASSESSMENT FORM

JOB SAFETY ANALYSIS (JSA)
**RESTRICTED ACTIVITIES**

- Smoking in the Port
- Using earphones within the Port Area
- Liquor/kava at all times
- Removing of goods from the wharf without proper documentation.
- Moving around the Operations Area without proper authorization/justification
- Crossing/not using the allocated pedestrian walkway.
ACCIDENT/INCIDENT REPORTING SYSTEM

Injury occurs → Take injured officer to hospital. Advise FPCL OHS department/immediate supervisor. Provide details of the injury, casualty’s name and relevant details → Findings and recommendations will be submitted to company and FPCL for corrective controls implementation. → Investigations conducted by FPCL officer in conjunction with a company rep. → Supervisor fill: ❖ OHSF1- Ministry of Labor (24 Hrs.) ❖ OHSF2 own record.
MENTAL HEALTH IN THE WORKPLACE

1. Encourage Talking
2. Clearly define employees' duties & responsibilities.
3. Promote work life balance
4. Encourage respectful & non-derogatory behaviors.
5. Manage workloads
6. Take help when needed
COVIC 19 PROCEDURE

Activate FPCL Covid 19 Response Plan

Level will be confirmed:
- Full Implementation
- Partial (relax certain aspects)

All relevant stakeholders will be notified accordingly.

Adherence & Compliance - Mandatory.

Response Plan Seized
Relax all process and requirements.
SAFETY PROCEDURES

- 1st offence – Verbal warning and counselling
- 2nd offence – Written warning and counselling (Provisional Improvement Notice)
- 3rd offence – One week suspension and counselling
- Any other offence – Termination from the wharf

However, it will also depend on the severity of the breach.
FIRE EMERGENCY EVACUATION

• Raise the alarm
• Proceed to your nearest fire exit route
• Re-locate to your nearest assembly point.
• Never take personal risks a
  IF IN DOUBT - GET OUT
• Do not attempt To Put Out A Fire
• (Unless It Is Safe & You Are Trained To Do So!)
ASSEMBLY POINTS AT KINGS WHARF

ASSEMBLY POINT - SOUTH KINGS

ASSEMBLY POINT – NORTH KINGS
TSUNAMI!

• In case of a TSUNAMI....

• Keep on running until you reach high ground

• (YMCA GROUND is recommended for South Gate and Samabula Hill for North Gate)
TSUNAMI EVACUATION ROUTE - KINGS WHARF

Fiji Ports Authority
Evacuation Route

LEGEND
KingsWharf_GT1
KingsWharf_GT2
Assembly Area

Fiji PORTS
FPCL - "To be the Smart, Green Gateway for Trade in the Pacific region."
DUTY OF CARE

Everyone has the primary responsibility or duty of care for the health and safety of himself/herself and for others.
WHY Duty Of Care?

• For your health and safety
• For the health and safety of others
• It is required by **LAW** (Fiji Health and Safety At Work Act 1996)
Health & Safety is **NOT** an option; it’s a **RESPONSIBILITY**

**KEEP IT SAFE**

**ALWAYS!**
POINT OF CONTACT

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THANK YOU.