Duwamish Valley Community Benefits
Commitment Policy Directive

“Our Port, Our Community”

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Meeting Date: November 19, 2019
Why Duwamish Valley?

Our community experiences historic inequities and discriminatory practices:

– Redlining
– Industrial zoning
– Income suppression
– Highway and freight traffic
– Historic and current contamination
– Railway and airplane noise
– Private industry pollution
– Lack of safe mobility options


The Duwamish Valley community is impacted by historic and current environmental impacts and inequities.
2013 Cumulative Health Impact Analysis

<table>
<thead>
<tr>
<th>Indicator</th>
<th>Georgetown/ South Park Census tracts 109 and 112</th>
<th>Laurelhurst Census tracts 4100 and 4200</th>
<th>Seattle</th>
<th>King County</th>
</tr>
</thead>
<tbody>
<tr>
<td>Life expectancy at birth (years)</td>
<td>73.3*</td>
<td>86.4*</td>
<td>81.5</td>
<td>81.5</td>
</tr>
<tr>
<td>Heart disease death rate per 100,000</td>
<td>202.9#</td>
<td>89.6*</td>
<td>138.4</td>
<td>137.8</td>
</tr>
</tbody>
</table>

Source: Public Health Seattle & King County  *p=0.05 from both KC and Seattle average  
#p= 0.05 for KC average only

When added together, multiple factors cause a “cumulative health impact” with significant health outcomes.
Establishing meaningful engagement with near-Port communities requires significant time and flexibility.

**Program Milestones**

**Fall 2016:**
Energy and Sustainability Committee forms environmental equity workgroup

**Winter 2017:**
EPA Ports Initiative technical assistance grant and pilot project begins; Port Community Action Team (PCAT) established

**Spring 2018:**
Commission approves $175,000 for project activities

**Spring 2019:**
Commission Motion 2019-07 formalizes Duwamish Valley Community Equity Program. Senior Director of Equity, Diversity and Inclusion hired

**Fall 2019:**
Introduction of the Policy Directive

**Winter 2019:**
Adoption of the Policy Directive
Duwamish Valley Program Strategy

1. Capacity building with Port Staff and Port Community Action Team (PCAT)
   - Trainings
   - Public tours and events

2. Ongoing, two-way community engagement
   - Evening meetings, childcare, meals provided
   - Shared decision making

3. Building trust through action
   - Youth Internships
   - Habitat Stewardship Job Training

4. Sustaining the commitment
   - Motion
   - Resolution & Policy Directive

Community partners and Port staff worked together to identify long-term policy options to sustain the work.
PCAT worked with Port staff to ensure the Policy Directive incorporates community stakeholder feedback.
Guiding the Work Ahead

The Policy Directive provides staff and community with:

– Shared definitions
– Commitments for action
  • 3 Year Implementation Strategy will include annual Action Plans
– Accountability tools
  • Reporting structures
  • Evaluation plan

The Community Benefits Commitment will be a groundbreaking next step for equity at the Port of Seattle.
Duwamish Valley Community Benefits Commitment Policy Directive

Purpose
To guide the implementation of the Duwamish Valley Community Equity Program and other Port operations that impact the Duwamish Valley community.

This policy directive will ensure the Port’s collaboration with the Duwamish Valley community to achieve three shared goals:

1. Capacity Building for Ongoing Port-Community Collaboration
2. Healthy Environment and Communities
3. Economic Prosperity in Place
Policy

Goal 1: Capacity Building for Ongoing Port-Community Collaboration

In alignment with the Port’s equity initiatives to address institutional racism and recognizing that the most effective methods for solving inequities come from communities themselves, the DVCEP shall build Port and Community capacity to ensure meaningful, equitable engagement and partnership.

The Port’s action areas include, but are not limited to:

- Inclusion
- Training and Education for the Port
- Training and Education for the Community
- Community Engagement
- Community Feedback
- Inter-agency Collaboration
- Data-Driven Results
Policy

Goal 2: Healthy Environment and Communities
The Port shall proactively address climate change and other environmental factors that affect the health of the Community.

The Port’s action areas include, but are not limited to:
• Climate Change
• Air Quality
• Truck Traffic
• Noise Impacts
• Public Parks and Greenspace
• Water Quality
Goal 3: Economic Prosperity in Place

The Port shall support anti-displacement solutions that enable the Duwamish Valley Community to thrive in place through equitable access to training, jobs, career pathways, and Port-related economic opportunities.

The Port’s action areas include, but are not limited to:

• Recruiting and Retention
• Youth and Adult Workforce Development
• Economic Development
• Support for an Equitable, Diverse, and Green Economy
Questions?